



National Framework for Ethical Behaviour and Integrity in Basketball – Appendix 1

*Code of Conduct for Directors, Employees, Contractors and
Volunteers*

Date adopted by BA Board 3 April 2017

Date Effective 1 July 2017

Code of Conduct for Directors, Employees, Contractors and Volunteers

As a Director, Employee, Contactor or Volunteer of Basketball Australia, a Member Organisation or an Authorised Provider you are expected to behave in a manner that upholds Basketball Australia's values at all times.

It is your responsibility to:

1. Comply with and encourage compliance with all applicable by-laws, policies and procedures.
2. Be a positive role model for basketball and promote the values, rules and spirit of the sport of basketball.
3. Behave professionally, with the highest standards of personal integrity and in a manner that upholds Basketball Australia's values and the good reputation of Basketball Australia at all times.
4. Act honestly and fairly in the exercise of your powers and the performance of your functions.
5. Not make improper use of Inside Information, your status, power or authority obtained through your position.
6. Maintain confidentiality regarding all confidential information obtained in the course of your duties.
7. Treat all stakeholders with courtesy, respect and proper regard for their rights and obligations and refrain from any form of abuse, harassment or discrimination, or any conduct which might reasonably be regarded as abuse, harassment or discrimination towards others.
8. Not engage in, or encourage, any conduct which is unbecoming of a Basketball Australia representative, that brings the game of basketball or Basketball Australia into disrepute or is otherwise harmful to the interests of basketball or Basketball Australia.
9. Act with care and diligence in the performance of all duties to safeguard the health and safety of both yourself and others.
10. Be accountable for your own behaviour and actions when performing your functions.
11. Do not display or transmit, or cause to be displayed or transmitted, offensive or inappropriate material or messages during your employment or while on official duties.
12. Not use your involvement with Australian Basketball to promote your own beliefs, behaviours or practices where these are inconsistent with those of the sport.

13. Respect the law and customs of each area you visit in foreign countries while on official duties.