

MEMBER PROTECTION POLICY KEY MESSAGES FOR ALL PARTICIPANTS

Basketball Australia is committed to the health, safety and well-being of all its members and participants and is dedicated to providing a safe environment for participating in the sport of basketball in Australia.

- **The Member Protection Policy aims to ensure people involved with basketball are:**
 - Treated with respect and dignity and protected from discrimination, harassment and abuse.
 - Aware of their legal and ethical rights and responsibilities, as well as the standards of behaviour expected of them.

- **The Member Protection Policy covers the following issues:**
 - Child protection
 - Taking of images of children
 - Anti-discrimination and harassment
 - Intimate relationships
 - Pregnancy
 - Gender identity
 - Responsible service and consumption of alcohol
 - Smoke-free environment
 - Bullying
 - Social networking sites

- **The Member Protection Policy includes Codes of Behaviour for:**
 - Coaches, Officials and Support Staff
 - Players
 - Parents
 - Administrators
 - Spectators

- **Member Protection reports and complaints can be reported to:**
 - a Member Protection Information Officer;
 - the CEO or President of the relevant body; or
 - another appropriate person within the organisation (e.g. team manager, coach etc.).

- **Complaints will be managed at the level at which they occur:**
 - State level matters, or matters that involve people operating at the state level, should be reported to and handled by the relevant state association.
 - Club level matters, or matters that involve people operating at the club level, should be reported to and handled by the relevant club.
 - Only matters that relate to, or which occurred at, the national level, as well as serious cases referred from the state and club level, will be dealt with by the national body.

- **The Member Protection Policy sets out procedures for:**
 - Complaint Handling
 - Mediation
 - Investigations
 - Tribunals
 - Handling Allegations of Child Abuse

- **Individuals and Organisations may be sanctioned under the Member Protection Policy.**

- **For more information, please refer to Basketball Australia's Member Protection Policy:**
www.basketball.net.au/integrity/

Disclaimer

This publication is intended to provide a summary of the key messages of the *Member Protection Policy* only and must not be relied on in place of the *Member Protection Policy*. The *Member Protection Policy* must be read in full. BA is not liable to users of this publication for any loss or damage however caused resulting from the use of this publication. BA reserves all of its rights.