



## Basketball Australia – Position Description

<b>Position title:</b>	Head Coach Senior Men's National Team (Boomers)
<b>Reports to:</b>	Executive General Manager High Performance and National Teams
<b>Department</b>	High Performance
<b>Key internal stakeholders:</b>	Members of Basketball Australia's (BA's) Senior Men's Program, the Boomers BA CEO BA Executive BA High Performance Staff
<b>Key external stakeholders:</b>	NBL Australian Olympic Committee / Sport Australia / Australian Institute of Sport International Federations SSSM (via Team Doctor and Boomers Head of Medical Services) Professional clubs Agents / Managers Australian Basketball Players' Association
<b>Position profile:</b>	<p>The role is a high-profile appointment responsible to lead a multi-faceted elite program system.</p> <p>Influential leader with strong accountability to listen and empower others, skilled and effective mastering persuasion strategies to achieve essential actions that drive performance success.</p> <p>Assertive decision maker who solicits a high level of trust and commitment from others. Strong facilitator of critical actions by all involved, to ensure the program remains globally recognised as one of the best systems in the world developing elite athletes and coaches and high-performance staff.</p>
<b>Key accountabilities:</b>	<ul style="list-style-type: none"> <li>• Apply exemplary interpersonal, program management and system leadership skills to ensure an elite learning environment.</li> <li>• Lead a strategic process to determine a diverse panel of skilled elite coaches who will contribute effectively to the program system.</li> <li>• Plan and lead a rigorous process for the Olympic Team selection.</li> <li>• Astute and proficient in the scouting of opponents and developing strategies to compete successfully against other national teams.</li> <li>• Coach the Boomers to success in Tokyo.</li> <li>• Build relationships with key stakeholders that can lead to team and program success.</li> <li>• Acquire a thorough understanding of FIBA's qualification system of Asia Cup, World Cup and Olympic Games and its dynamic with the Boomers program and other professional leagues.</li> </ul>

	<ul style="list-style-type: none"> <li>• Demonstrate respect to the privileges aligned to the role and in representing BA and its key stakeholders and partners.</li> <li>• Contribute to BA's elite performance pathway including style of play and core attributes needed for Emerging Boomers.</li> </ul>
<b>Contribution to the Basketball Australia Strategic Plan:</b>	<p>Be an astute engaging leader who plays an influential role contributing to our organisations high performance system.</p> <p>Share collaboratively your advanced technical skills and knowledge to ensure BA continues to deliver world class athletes and coaches who can drive international success.</p>
<b>Expected behaviours:</b>	<ul style="list-style-type: none"> <li>• Effective leadership and collaboration with internal stakeholders.</li> <li>• Highly responsible and accountable as a system leader.</li> <li>• Timely and effective communication with system personnel, BA management and key stakeholders as required.</li> <li>• Positive and solution focused.</li> <li>• Flexible and adaptable when dealing with complex issues.</li> <li>• Regular strategic assessment of the technical and tactical applications needed to enhance the high-performance system.</li> <li>• Authentic care and compassion to all involved in the program.</li> </ul>
<b>Competencies needed to be effective in this role (including, where relevant, education and experience):</b>	<ul style="list-style-type: none"> <li>• High level of competence coaching internationally either of national teams and or in professional leagues.</li> <li>• Minimum of ten years' experience of international basketball that can be drawn upon to drive team success.</li> <li>• Performance Coach Accreditation level.</li> <li>• High level of technical and tactical acumen and flair.</li> <li>• Astute in identifying opportunities to steer commitment to actions.</li> <li>• Exemplary communication skills liaising with athletes in various professional leagues and from diverse backgrounds.</li> <li>• Strong history of fast-tracking athlete's skill and mental toughness to progress to the international stage.</li> <li>• Highly proficient extracting the optimum of program personnel to deliver a world class environment and international success.</li> <li>• Professional and competent communication skills dealing with all mediums of media.</li> <li>• Sound comprehension of the FIBA's qualification system.</li> <li>• Demonstrates care and compassion with a deep understanding of the need to support the holistic wellbeing of all contributors to the program.</li> </ul>
<b>The role's contribution to fostering diversity and inclusion within Basketball Australia and the communities we influence:</b>	<ul style="list-style-type: none"> <li>• Work collaboratively with other sections / units of BA High Performance towards organizational and sport outcomes.</li> <li>• Reflect BA's values when representing and leading the program.</li> <li>• Ensure opportunities and support is extended to athletes, coaches and staff of diverse backgrounds.</li> <li>• Demonstrate compliance to BA policies and procedures including Code of Conduct and Ethics.</li> </ul>
<b>Key measurements relevant to this role:</b>	<ul style="list-style-type: none"> <li>• Proactive collaboration with program coaches and key performance staff to deliver timely efficient program direction.</li> <li>• Establish performance objectives with athletes, coaches and staff.</li> </ul>

	<ul style="list-style-type: none"> <li>• Develop concise plans to measure improvement in both individual athletes and team performance.</li> <li>• Maintained communication with overseas based athletes ensuring they are advised of the program requirements.</li> <li>• Podium outcome in Tokyo.</li> <li>• Develop and influence buy-in, of all system personnel, to the Boomers culture of acknowledging the privilege and opportunity to represent our nation in the best possible way.</li> </ul>
<b>Delegation authority:</b>	Not applicable
<b>Contract term and expectations of hours:</b>	<p>The role is part time.</p> <p>Given the timing being close to the Tokyo Olympic Games, BA will discuss the length of the term appointment with applicants who advance to interview stage.</p> <p>It is desirable that the successful candidate has a long-term view noting the next FIBA Men’s Basketball World Cup is scheduled for 2023.</p>
<b>Applications and closing Date:</b>	<p>Applications comprising of a covering letter that addresses the main competencies, no more three pages, together with your coaching resume are to be emailed to <a href="mailto:jan.stirling@australia.basketball">jan.stirling@australia.basketball</a></p> <p>Applications close at 5.00pm AEDT, Wednesday 4 November 2020.</p>