



***BA ATHLETE AND COACH (BASKETBALL AUSTRALIA NATIONAL TEAMS) PREGNANCY
AND PARENTAL MANAGEMENT POLICY***

**REGARDING ATHLETES AND COACHES IN BASKETBALL AUSTRALIA NATIONAL TEAMS
WHO ARE PREGNANT OR PARENTS**

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**ATHLETE AND COACH (BASKETBALL AUSTRALIA NATIONAL TEAMS) PREGNANCY
AND PARENTAL MANAGEMENT POLICY****REGARDING ATHLETES AND COACHES IN BASKETBALL AUSTRALIA
NATIONAL TEAMS WHO ARE PREGNANT OR PARENTS****Introduction**

Basketball Australia is committed to providing an environment where athletes and coaches who are pregnant or parents, can participate at the highest level. This policy provides guidelines to how National Squad/Team athletes and Coaches (Basketball Australia National Teams) will be supported during pregnancy, breastfeeding and provision of primary care of a child – with each case being managed on a needs basis, in consultation with the athlete, their family, the General Manager – High Performance and Basketball Australia / team medical staff as required.

BA Guidelines

1. Basketball Australia respects and supports the rights of pregnant athletes and national team coaches, who in consultation with medical experts, choose to continue to participate in the National Squad/Team program.
2. Any Athlete/ Coach (Basketball Australia National Teams) who is pregnant or the primary carer of a child is expected to maintain fitness and performance levels as is appropriate for a high performance athlete.
3. Basketball Australia requests that athletes disclose their pregnancy to Team Management as early as possible so that appropriate support can be provided.
4. It is recognised that the greatest risk of a miscarriage is in the first trimester and Basketball Australia will support and respect a pregnant athlete's decision not to publicly disclose their pregnancy. The athlete will be involved in all announcements relating to their pregnancy.
5. An Athlete/ Coach (Basketball Australia National Teams) who is the primary care giver may travel with the child. A support person (e.g. wife, husband, parent, family member, nanny etc.) will be required to travel with the athlete to assist in the supervision of the child during the night and whilst the athlete is undertaking squad/team activities.
6. The support person and the child will not be able to attend any team activity or commitments unless approved by Team Management. This includes meals, trainings and meetings.
7. The Athlete/ Coach (Basketball Australia National Teams) will ensure that they are able to attend all squad/team commitments and activities in the lead up to and during all squad/team tours/ camps.
8. The Athlete/ Coach (Basketball Australia National Teams) will be able to remain in their home residence during a domestic camp/competition if it takes place in the same city as their current residence. The Athlete/ Coach (Basketball Australia National Teams) will ensure that they are able to attend all squad/team commitments and activities in line with the team schedule.
9. The support person and child are able to travel on the same flights as the athlete but may be required to sit away from the squad/team on long haul flights.

10. The support person and child may be able to utilise team ground transport to and from airports subject to approval by Team Management but will not be able to travel in the team bus to and from games or trainings. The athlete must travel with the team at all times unless approved by Team Management.
11. The support person and child are able to stay in the same accommodation as the squad/team on all domestic and international tours arranged by Basketball Australia. It is preferred that they are accommodated separately from the athlete and placed on a separate floor or away from team rooms. Requests will be determined on an individual basis.
12. The support person and child are not able to stay in the same accommodation as the squad/team at benchmark events; World Championships and Olympic Games. The Athlete/ Coach (Basketball Australia National Teams) is responsible for all costs associated and arrangements. Basketball Australia team management will make best endeavours to communicate team logistics where possible.
13. The Athlete/ Coach (Basketball Australia National Teams) may visit the child in their room during free time but the support person and infant are not able to visit the athlete in their room or in the team environment unless approved by Team Management.
14. To enable the Athlete/ Coach (Basketball Australia National Teams) to get adequate rest and sleep, it is agreed that they will organise alternative feeding arrangements if required during the night and are required to sleep in the allocated team room unless approved by Team Management.
15. The Athlete/ Coach (Basketball Australia National Teams) is responsible for all costs associated with the support person and infant, such as flights, accommodation, meals, insurance and domestic transport.
16. The Athlete may be eligible to receive Direct Athlete Support (DAS) payments to help cover costs associated with the travel of the care giver.