

# TWO YEAR STRATEGIC CALENDAR BY DATE ENDORSED BY THE BA BOARD 11 DECEMBER 2013

#### Notes:

- The Board will meet bi-monthly for full-day meetings. If necessary, teleconference meetings will be held in between Board meetings.
- Items in red font involve Members directly

#### **Year One**

	Early February	Late March *Basketball Summit	May	July	September	November
Governance	Board Alignment Session		Board to Board engagement		Board     Performance     Review (Annual)	• AGM
Strategy		Strategic Plan     Formal Review			Strategic Plan     Progress Report	
Business	<ul> <li>Risk Management Plan (annual)</li> <li>Financial Reports</li> <li>Commercial update</li> </ul>	<ul> <li>Update on HP KPIs for April reporting to ASC</li> <li>Meeting National Coaches</li> </ul>	<ul> <li>Board approve next FY Business Plan and Budget (annual)</li> <li>Financial Reports</li> </ul>	Review (annual)	<ul> <li>Audited Accounts</li> <li>Financial Reports</li> <li>Update on HP         KPIs for October         reporting to the         ASC</li> <li>Meeting National         Coaches not         available in March</li> </ul>	<ul> <li>Financial Reports</li> <li>Commercial update/ Business Plan Update</li> </ul>

### **Year Two**

	Early February	Late March *Basketball Summit	May	July	September	November
Governance		Biennial Review	Board to Board engagement	<ul> <li>Commence         Director         nomination         process</li> <li>Board to Board         engagement</li> </ul>	Board     Performance     Review (Annual)	• AGM
Strategy		Strategic Plan     Progress Report			Strategic Plan     Progress Report	
Business	<ul> <li>Risk Management (annual)</li> <li>Financial Reports</li> <li>Commercial update</li> </ul>	<ul> <li>Update on HP KPIs for April reporting to ASC</li> <li>Financial Reports</li> <li>Meeting National Coaches</li> </ul>	<ul> <li>Board approve next FY Business Plan and Budget (annual)</li> <li>Financial Reports</li> </ul>	<ul> <li>Organisational Review (annual)</li> <li>Commercial update</li> <li>Financial Reports</li> </ul>	<ul> <li>Audited Accounts (annual)</li> <li>Financial Reports</li> <li>Update on HP         KPIs for October         reporting to the         ASC</li> <li>Meeting National         Coaches not         available in March</li> </ul>	Financial Reports

## **Strategic Calendar by Activity**

Activity	Outcome	Rationale	Output
Board Alignment Session	<ul> <li>Board aligned on its role and functioning</li> <li>Board Charter reviewed and current</li> <li>All Directors understand role</li> </ul>	<ul> <li>New directors every two years complete induction with this activity</li> <li>Mitigate risk of misalignment occurring with Board over time</li> <li>Model leading practice for member Boards</li> </ul>	Revised Charter published within 10 days
Risk Management Plan	Risks identified, assigned and risk management strategies in place	Board and Management are regularly and proactively identifying risks and taking steps to minimise them	Risk Management Plan
Board to Board Engagement	<ul> <li>BA and member Boards have shared understanding of opportunities and issues</li> <li>Engaged members</li> </ul>	<ul> <li>Sequenced and structured engagement means issues are dealt with proactively and ensures that that no more than 6 months elapses between structured dialogue</li> <li>Model collaboration at the senior level</li> <li>Enable progression of long term, complex issues</li> </ul>	<ul> <li>BA Chair Update to the Basketball Community</li> <li>Working Notes</li> </ul>
Biennial Review	BA Governance arrangements reviewed and optimised systematically	<ul> <li>Structured approach to conversations on governance</li> <li>Minimise unfocussed and haphazard governance conversations within the basketball community</li> </ul>	Draft updated Board Charter and Bylaws ( as needed) for Board to consider / approve
Commence Director nomination process	Director nominations	Ensure the Nominations process works well	Communication on Director nominations
Strategic Plan Formal Review	<ul><li>Draft Updated Strategic Plan</li><li>Strategic alignment of basketball community</li></ul>	<ul> <li>Any such plan requires regular structured review</li> <li>Enable effective and timely input to culminate in a focussed session</li> </ul>	<ul> <li>Draft updated Strategic Plan for Basketball in Australia (as needed) for Board to consider / approve</li> <li>KPIs set for the next FY</li> </ul>
Strategic Plan Progress Report	<ul> <li>Basketball community aligned and updated on Strategic Plan</li> <li>ASC and other key stakeholders aware of progress</li> </ul>	<ul> <li>Maintain commitment to and focus on agreed strategic objectives</li> <li>Proactive positive engagement of the ASC and other key stakeholders</li> </ul>	<ul> <li>Board approved simple form ( traffic light and notes) report on progress</li> <li>KPIs set for the next FY</li> </ul>
Financial Reports	Board updated on BA Finances		Monthly reports

Activity	Outcome	Rationale	Output
Commercial Update	Board updated on implementation of BA's Commercial strategy, including revenue generation and sponsorship procurement	Maintains focus on increasing non-government revenue and keeps Board informed of trends and progress in sponsorship activities	Board informed as year progresses on progress against BA's commercial strategy
HP Update	Board updated on progress of National Teams against ASC's KPIs	Maintains focus on securing, and possibly growing, revenue from the single largest funding source for BA, the Australian Sports Commission	Board informed as year progresses on progress against BA's HP strategy
Board approve next FY Business Plan and Budget	Approved Business Plan and budget for BA	Board oversight of BA business plan and budget in time for new financial year	Business Plan for following FY
Organisational Review	Management and Board understand capacity of current staff, identifying areas of strengths and areas for growth	Board and Management are able to future plan for organisational changes and succession	Updated Organisational Chart     Where relevant or necessary, reviews conducted by Remuneration Committee
Board Performance Review	Board aware of its strengths and opportunities for improved performance	<ul><li>Improved Board performance</li><li>Required by ASC</li></ul>	Report to the Board on results of Performance Review