

Basketball Australia – Role Description	
Title	Manager Athlete Wellbeing & Engagement Centre of Excellence (AIS)
Department	High Performance
Employment Status	Full time, including weekend work and some out of hours work
Position Reports To	Director HP Coach Development and Talent ID
Work Location	Centre of Excellence – AIS, South Bruce ACT. Work will be on location - ACT based.
Working in collaboration with	Centre of Excellence coaching staff and on needs basis other HP staff @ CoE NBAGA coaching staff (Australian scholarship holders) AIS SSSM service providers (needs basis) National youth team head coaches
About Basketball Australia	<p>At BA we manage our elite national teams (Boomers & Opals, Rollers & Gliders plus men’s and women’s 3x3), our Centre of Excellence facility, elite competitions including Australia’s longest running women’s competition, the Women’s National Basketball League (WNBL), major international competitions, annual national junior championship events as well as Australian basketball’s official junior game development program and other national programs and events.</p> <p>Underpinned by our values BA strives to be recognised as a truly gender equal, all abilities, community sport that has a defined pathway to greatness and to be viewed as one of the most successful basketball nations on earth.</p>
Responsibilities	<p>Education and career</p> <ol style="list-style-type: none"> 1. Primary point of contact and liaison to inform, guide, advise and support new Australian scholarship recruits, in consultation with parents/guardian, regarding academic requirements. 2. Efficient collection of school reports to ensure seamless transition of athletes / recruits to respective schools’ and or education institutions. 3. Record and update individual athletes’ GPA and transcript progressions. 4. Maintain regular contact with Lake G teachers to obtain essential data to enhance completion of athletes’ individual performance plans. 5. Act as the primary point of contact between the BA’s CoE and NBAGA (Australian athletes) parents and respective educational institutions. 6. Work closely with the Senior Consultant Academics NBAGA to ensure the SAT, ACT, and NCAA Eligibility Centre registrations are entered. 7. Maintain communication with athletes as to their academic progress. Consult Head Coaches and advise parents should progress not be satisfactory. 8. Coordinate, implement and maintain referral and reporting of athlete information systems – e.g. AIS /AMS, and EAFU scholarship records. 9. Strive to be influential in raising athlete’s self-awareness and understanding as to their own holistic wellbeing, life sport balance including post sport career considerations. 10. Recognise and refer athletes in areas that may relate to career development or academic support & or other life skill development opportunities. <p>Mental Health and holistic wellbeing (residential program athletes)</p> <ol style="list-style-type: none"> 11. Provide an environment for scholarship athletes to develop a greater level of self-autonomy whilst pursuing personal, academic and sporting goals. 12. Maintain regular meeting times with athletes to check in on their well-being and ensure they are aware of the range of support services available.

	<ol style="list-style-type: none"> 13. Attend practices (1x per week) to observe athlete’s behaviour and attitudinal approach. Consult coaches if observations indicate the athlete may not be as high functioning as they should be. 14. Facilitate opportunities for athletes to increasing their own awareness of decision-making and subsequent consequences as they are challenged throughout their athletic journey (e.g., school, further education, transition to College and/or leagues, relocation overseas etc). 15. Establish, maintain and connect with the referral networks, including the AIS Mental Health Referral Network, Career Practitioner Referral Network, and (EAFU) Elite Athlete Friendly Universities. 16. Deliver transition services to athletes entering or exiting the BA’s high-performance system in collaboration with Nat’l Manager AW&E. 17. Facilitate, deliver, and or coordinate, services to support the holistic development of high performing athletes in the BA pathway. 18. In partnership with BA’s Integrity Unit identify and ensure ASADA Anti-Doping Education Strategy is maintained and delivered. 19. Take a lead role in communicating to BA National Junior Pathway coaches the availability of the AIS Mental Health Referral Network. 20. Be Attentive to individual interpersonal needs with genuine care while continuing to drive toward organizational results; Focus on relationship building and supporting employees; Care about others’ perspectives and seek to understand their problems
Qualifications & Experience	<ul style="list-style-type: none"> • Previous experience in elite student athlete welfare and engagement is essential. • Demonstrated understanding and experience of working with athletes to ensure their eligibility for US college opportunities.
Skills and attributes	<ul style="list-style-type: none"> • Outstanding Leadership capability that is collaborative, confident, and influential. • Possess an understanding of the challenges that may face young people in a high-performance residential sporting environment and understands how to support them. • Ability to retain a positive outlook and communicate confidence in others’ ability to succeed when people are faced with significant challenges or difficult odds. • Acts with integrity—Adheres to moral, ethical, and professional standards, regulations, and organisational policies; keeps commitments to promised actions. Keeps relevant athlete information confidential. • Demonstrated personal growth orientation and assertively applies formal / informal developmental experiences to enhance knowledge, skills, and behaviours of athletes Outstanding time management and data collection/record keeping.
Key Working Relationships:	<ul style="list-style-type: none"> • Australian athlete scholarship holders and families (including NBAGA) • COE / NBAGA coaching staff • Director HP Coaching /Talent Identification (as required EGM High Performance) • Key teaching staff at partnering secondary schools (Canberra and interstate) • AIS Professional Clinicians and staff as deemed appropriate • National Manager AWE • National elite athletes and National Junior Pathway coaches (when necessary) • BA Head of Security and Compliance
Other relevant information	<ul style="list-style-type: none"> • Given the nature of the role, some after hours or weekend work will be part of the role • This position will require domestic travel and may require overseas travel.
Working with Children	<p>As part of your duty, you must recognise that children and young people require special care and attention to feel safe and you will be committed to protecting and prioritising the safety of children and young people involved in Basketball programs and services.</p>

Citizenship/Visa	You must be an Australian citizen, have permanent residency status or a visa permitting you to work in Australia. You are required to notify the Head of P&C if your right to work in Australia ceases.
What do we value	<p>Our Diversity Message Basketball Australia leads the way in promoting and supporting diversity through our voice, our actions and by working with our stakeholders in increasing the appeal of basketball as a safe, fair, and inclusive sport at all levels and in all ways.</p> <p>Our aim is for Basketball Australia to represent the wide-ranging backgrounds of the basketball community, and to understand their experiences. We welcome people from all backgrounds to our board, committees, staff, players, officials, and volunteers.</p> <p>Our Culture Message Lead by our Values we are committed to striving for an environment where we feel proud to belong, supported by a culture of inclusion and respect. We provide a welcoming, safe, and flexible approach to work and provide an environment that benefits from and enables the best from everyone.</p> <p>Our Safety Message Basketball Australia aims to provide children and young people with a positive and enriching environment that promotes their social, physical, or emotional development. We are committed to safeguarding children and young people in our care and ensuring that they feel safe and are safe. We expect representatives of the organisation, regardless of their role or level of responsibility to support such an environment.</p>
To apply	Please submit a CV and cover letter to Peter Lonergan or Jan Stirling: Peter.lonergan@australia.basketball and jan.stirling@australia.basketball by 16 September 2022.