

Basketball Australia Position Description	
Title	Executive General Manager – Member Relations & Game Development
Department	Member Relations & Game Development
Employment Type	Fixed Term 3 Years
Hours per week	Full time
Position Reports To	Chief Executive Officer, Basketball Australia
Direct Reports	Head of Game Development
About Basketball Australia	<p>At Basketball Australia (BA) it is our vision that basketball will be the sport of choice for Australian families in the 21st century. As the governing body of basketball in Australia, we are a not-for-profit business who works closely to grow the sport with our basketball members, the eight State & Territory Basketball associations.</p> <p>At BA we proudly manage our elite national teams (Boomers & Opals, Rollers & Gliders plus men’s and women’s 3x3), our Centre of Excellence facility, elite competitions including, the Women’s National Basketball League (WNBL), major international FIBA events, national junior championships and as well as Australian basketball’s official junior game development program, Aussie Hoops.</p> <p>Underpinned by our values we strive to be as a truly gender equal, all abilities, community sport that has a defined pathway to greatness and to be viewed as one of the most successful basketball nations on earth. The Basketball Australia Strategic Plan (2021-2024), the Diversity and Inclusion Framework, our Reconciliation Action Plan (RAP) and the Women and Girls Strategy is enabling our mission and vision.</p>
Core Purpose	Through influential, collaborative leadership, the Executive General Manager (EGM) will drive and foster relationships with basketball leadership in Australia, being Basketball Australia and the State & Territory partners to enable the planning and delivery of programs and activities that support the ongoing growth, inclusion and sustainability of basketball in Australia.
Key Responsibilities	<ul style="list-style-type: none"> • Collaborate to deliver solutions and projects that enable the achievement of whole of sport priorities including participant fee, digital transformation, and strategy planning. • Lead the State & Territory Workshops, forums, agenda’s, action plans etc • Provide high level advice and knowledge in relation to game development that impacts decision making and business strategy. • Deliver projects with State & Territory partners that enhance the sustainability of basketball. • Strategically plan and develop programs and systems in conjunction with State’s & Territories and Head of Game Development in relation to recruitment and retention of officials and coaches at all levels of the sport. • Strategic leadership of national programs that enable and foster education, wellbeing and safety of officials, coaches, and volunteers. • Plan and implement, programs and activities with States & Territories that enable the enhanced inclusion of indigenous, culturally diverse and all abilities participants. • Delivery of RAP actions as it pertains to Game Development. • Lead the collaboration with States & Territories to design and deliver a national 3x3 competition framework that translates to the national 3x3 teams. • Retain updated knowledge of emerging trends in basketball and respond to capitalise on opportunity. • In conjunction with the Head of Women in Basketball plan programs that increase the participation and engagement of women & girls in our game, referees, officials and participants. • Deliver consolidated reporting and presentations to the CEO and Board of BA • Be a role model, inclusive and empowering leader to direct reports, encouraging development. • Provide a safe working environment for direct reports and the overall teams at Basketball Australia • Manage team operating expenditure within budget. • Manage team performance and conduct annual performance reviews. • Collaborate with other senior BA leaders to deliver the strategic and operational plans

Key Success Measures & deliverables	<ul style="list-style-type: none"> • Deliver the objectives of the BA Strategic and Operational Plan • Operational expenditure is within budget • Participation Fee project is delivered within agreed timeframes • Roles & Responsibility project is delivered within agreed timeframes • Delivery of RAP actions within timeframe • Successful and collaborative relationships are maintained with Members
Qualifications & Experience	<ul style="list-style-type: none"> • Relevant Tertiary or post graduate qualifications. • Demonstrated success in an executive leadership role in basketball. • Extensive strategic planning experience and expertise. • Experience in Leading the delivery of complex projects with multiple stakeholders to deadline. • Demonstrated business acumen and significant business management experience to manage planning, budgets, reporting etc • Experience or working knowledge of basketball programs and pathways.
Skills and attributes	<ul style="list-style-type: none"> • Superior relationship and influencing skills. • Inclusive and innovative leadership capability • Robust communication skills and high business acumen • Influential and collaborative • Cross cultural sensitivity • Attention to detail and ability to deliver accurate outcomes.
All Employees will	<ul style="list-style-type: none"> • Model and lead our values and mission. • Act in accordance with all BA policies and protocols which change from time to time. • Be committed to maintaining a safe, inclusive, and healthy workplace. • Act consistently with our Employee Code of Conduct. • Be flexible and responsive and prepared to step-up in times of need
Key Working Relationships:	<ul style="list-style-type: none"> • Head of Game Development • State and Territory CEO's and Executive teams • Executive General Managers and Senior Leaders with Basketball Australia • Referees & Officials • HP Director, Senior National Teams • HP Director, Elite Coach and Pathways
Other information	<ul style="list-style-type: none"> • This position may require domestic travel.
Working with Children	<p>As part of your duty, you must recognise that children and young people require special care and attention to feel safe and you will be committed to protecting and prioritising the safety of children and young people involved in Basketball programs and services.</p>
Citizenship/Visa	<p>You must be an Australian citizen, have permanent residency status or a visa permitting you to work in Australia. You are required to notify the Head of P&C if your right to work in Australia ceases.</p>
What do we value	<p>Our Values <i>TRUST AND TRANSPARENCY, INTEGRITY AND HONESTY, PROFESSIONALISM, ACCOUNTABILITY AND RESULTS</i></p> <p>Our Diversity Message Basketball Australia leads the way in promoting and supporting diversity through our voice, our actions and by working with our stakeholders in increasing the appeal of basketball as a safe, fair, and inclusive sport at all levels and in all ways.</p> <p>Our aim is for Basketball Australia to represent the wide-ranging backgrounds of the basketball community, and to understand their experiences. We welcome people from all backgrounds to our board, committees, staff, players, officials, and volunteers.</p> <p>Our Culture Message Lead by our Values we are committed to striving for an environment where we feel proud to belong, supported by a culture of inclusion and respect. We provide a welcoming, safe, and flexible approach to work and provide an environment that benefits from and enables the best from everyone.</p>

Our Safety Message

Basketball Australia aims to provide children and young people with a positive and enriching environment that promotes their social, physical, or emotional development. We are committed to safeguarding children and young people in our care and ensuring that they feel safe and are safe. We expect representatives of the organisation, regardless of their role or level of responsibility to support such an environment.