

## POSITION DESCRIPTION

### DIRECTOR OF THE BOARD BASKETBALL AUSTRALIA (Honorary Appointment)

#### Who are we?

At Basketball Australia (BA) it is our vision that basketball will be the sport of choice for Australian families in the 21st century. As the governing and controlling body of basketball in Australia, we are a not-for-profit business who works closely to grow the sport with our basketball members, the eight state and territory basketball associations.

At BA we manage the 22 elite national teams (including the Opals & Boomers, Rollers & Gliders, 3x3), the Centre of Excellence facility, Australia's longest running elite women's competition, WNBL, major international competitions, and several annual national junior championship events.

Underpinned by our values BA strives to be recognised as a truly gender equal, all abilities, community sport. The Basketball Australia Strategic Plan (2021-2024), the Diversity and Inclusion Framework, the Reconciliation Action Plan (RAP) and the Women and Girls Strategy is critical in bringing our mission to life.

#### The Board of Basketball Australia

The Board is the governing body of Basketball Australia. The Board derives its authority from the process of election to the Board by Members of the Company and appointment to the Board by Directors as provided for in the Company Constitution. The Board upholds the Company Constitution.

The Board's primary roles are:

1. To set the strategic objectives of the Company,
2. To approve the annual budget for the Company,
3. To determine the risk appetite of the Company and ensure appropriate risk management strategies are in place, and
4. To ensure the Company is meeting its legislative and regulatory obligations, including the Mandatory Governance Principles as set by the Australian Sports Commission.

BA is accountable to its Members through the Board and is governed by its Constitution. The Board exercises governance through its Board Charter, Governance and Delegations Policies and other By-Laws. Operational decisions regarding organisational functions are the responsibility of the CEO in accordance with the appropriate delegated authority.

#### Role Details

BA is seeking applications from suitably qualified and experienced persons to **one** elected Director position of the Board, for a 4-year term.

As Members of the Board, Directors share ultimate responsibility for BA's overall success. Directors are expected to work together to carry out the following roles:

1. Help to ensure the highest standards of governance and leadership at BA at all times.
2. Assist in BA's strategic planning to ensure the leadership and growth of BA.
3. Be confident that at any time there are adequate resources available based on budget or act to address it.
4. Help monitor the performance of BA, including developing and using realistic Key Performance Indicators (KPIs).
5. Listen to BA's members and key stakeholders, and work to ensure BA manages and responds to them appropriately, helping maintain positive working relations with stakeholders.
6. Assist in finding the next generation of BA Directors.
7. Maintain BA's solidarity; be prepared to consider and debate matters within the confines of the Board, with informed and meaningful arguments, and to publicly support BA's ultimate decisions.
8. Perform their duties on an assigned sub-committee or Commission effectively (if relevant).

### Commitment of Directors

A Director of the Board of BA is committing to:

- Attending a minimum of six, up to a maximum of twelve Board Meetings per annum
- Contributing and committing to Board sub committees in alignment with skills and expertise
- Being able to travel in Australia to fulfill the role; and
- Play a significant role in providing support and expertise to the CEO and Senior Leadership of BA, as a Director of a not for profit, National Sporting Organisation, with a commensurate workload.

### Eligibility

We welcome people from all backgrounds to our Board, particularly Indigenous people and those from culturally diverse backgrounds.

To be eligible for election as a Member-elected Director, candidates will:

1. Have previous Board experience with AICD or similar qualifications preferred;
2. Demonstrate commitment to a strong governance regime for Basketball in Australia, with a good understanding of the role of Boards and individual Directors in the governance of sport;
3. Demonstrated commitment to the Company developing policies and strategies for Basketball;
4. Not be involved in activities which could, or could reasonably be perceived to, materially interfere with the candidate's ability to act in the best interests of the Company;
5. Be free from any interest and any relationship which could, or could reasonably be perceived to, materially interfere with the nominee's ability to act in the best interests of the Company;
6. Show how the election of the candidate as a Director will enhance the required balance and diversity

of skills among Directors, in accordance with the Skills Matrix;

7. Satisfy the core competencies established by the Board in accordance with the Skills Matrix; and
8. Be prepared to make a commitment for the term of the role.

## Skills & Capability

The required skills are set out in the current Skills and Experience Self-Assessment Form.

BA is currently seeking applicants with one or more of the following skills and experience:

- Commercial Fundraising and Sponsorship
- Government Relations
- Stakeholder Engagement including Federated Membership Models
- Digital Technologies

## What do we Value?

### Our Diversity Message

Basketball Australia leads the way in promoting and supporting diversity through our voice, our actions and by working with our stakeholders in increasing the appeal of basketball as a safe, fair, and inclusive sport at all levels and in all ways.

Our aim is for Basketball Australia to represent the wide-ranging backgrounds of the basketball community, and to understand their experiences. **We welcome people from all backgrounds and abilities to our Board, committees, staff, players, officials, and volunteers.**

### Our Culture Message

Lead by our Values we are committed to striving for an environment where we feel proud to belong, supported by a culture of inclusion and respect. We provide a welcoming, safe, and flexible approach to work and provide an environment that benefits from and enables the best from everyone.

## How to Apply?

Please submit a cover letter and CV and completed Board Skills & Experience Self Assessment Form to:

**Matt Scriven**  
**Chief Executive Officer**  
**Basketball Australia.**

Please submit via email to [ceoffice@australia.basketball](mailto:ceoffice@australia.basketball), noting applications close midnight 31 March 2023.

A Role Description and the Skills and Experience Self-Assessment Form can be found at <https://australia.basketball/vacancies>